



## NOTIFICATION

**NO.SO(ME-I)7-7/2025(CIS)(JAN-2026):** The Competent Authority is pleased to notify the following **“Policy for Post-Graduate Residents inducted for Level-III & Level-IV (2<sup>nd</sup> Fellowship/ Vertical program) PG Training in Rare Specialties”**. This policy aims to facilitate regular employees of Specialized Healthcare & Medical Education Department (SHC&ME) Department and Health & Population Department to pursue Postgraduate Training in notified rare specialties which are either not offered or are rare in public sector.

2. The following rare specialties are notified for January 2026 induction:

LEVEL III / FIRST FELLOWSHIP (FCPS)	
1. Clinical Hematology	
2. Immunology	
3. Virology	
4. Nuclear Medicine	
5. Physical Medicine and Rehabilitation	
6. Radiation Oncology	
7. Radiotherapy	
SUPRA-SPECIALTY / SECOND FELLOWSHIP (FCPS)	
1. Vascular Surgery	
2. Hepatobiliary & Liver Transplant Surgery	
3. Colorectal Surgery	
4. Surgical Oncology	
5. Breast Surgery	
6. Cytopathology	
7. Interventional Radiology	
8. Molecular Pathology and Cytogenetics	
9. Palliative Medicine	
10. Transplant Nephrology	

**\*Maximum candidates allowed in any of the above discipline shall not be more than three (03).**

3. The **“Terms and Conditions”** shall be as follows:

- i. The SHC&ME Department shall invite applications on the Punjab Health Foundation portal for level-III & IV (2<sup>nd</sup> Fellowship/ Vertical Program) induction. No manual applications shall be acceptable.
- ii. **Only regular employees of the SHC&ME and Health & Population Departments, having two years' regular service on their credit, shall be eligible to apply in addition to the eligibility criteria notified for the level-III & IV induction. In case of Health & Population Department, the employee (particularly in consultant case) must have completed peripheral service etc. requirements. No exception shall be provided to that. In case of those in promotion zone for consultant, must not apply as leaving training at any stage shall result in recovery of the whole amount of salary received during the training. In case of fresh selection through PPSC at a higher post during the training, the deputation shall cease to effect and EOL**

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shall have to be proceeded with no salary/stipend for the period of training. In case EOL too is exhausted, the candidate shall not be eligible for training and shall have to refund any salary received during the training.

- iii. The applications shall be evaluated and ranked as per merit on the PRP Portal. The scoring criteria shall be the same as notified for level-III and supra-specialty (erstwhile Level-IV) induction.
- iv. The candidate shall submit preferences for the notified rare disciplines on the portal. No change of discipline/ preferences shall be allowed after deadline of application submission
- v. Upon selection against a discipline, candidates will be given deadline on portal to obtain and submit offer letter from the relevant host institution in the specialty for which they had applied.
- vi. Candidates must independently apply to the external host training institution (whether public or private sector anywhere within Pakistan) recognized by the CPSP and PM&DC and fulfill all its requirements.
- vii. SHC&MED shall bear no responsibility for securing acceptance offer from the host institution.
- viii. SHC&MED shall bear no costs for application and admission for the host training institution.
- ix. There shall be no travel grants for the training. No cost/ financial liabilities shall be borne by the SHC&MED incurred by the trainee during the training. All expenses shall be borne by the trainee himself/herself.
- x. **A surety bond shall be signed by the PGR before granting approval for training order, binding the trainee to serve the parent department (H&PD or SHC&MED as the case may be) for a minimum of 5 years after completion of training. The bond shall be legally enforceable.**
- xi. **A surety bond shall also be signed by the PGR before granting approval for training order, that he/she shall be liable to refund the whole salary received during the training in case he/she leaves the training incomplete for any reasons or in case of termination. The bond shall be legally enforceable.**
- xii. The Department reserves the right to not permit training at any site and in that case the candidate shall have to secure training offer at any other site permitted by the SHC & MED.
- xiii. The deputation shall be granted initially for a period of one (01) year which shall be extendable on yearly basis subject to the satisfactory Performance Evaluation Reports by the Host Training Institution and service continuation certificate from H&PD or SH&MED. The same shall be mandatory for continuation of salary on deputation basis.
- xiv. The PG Trainee shall hold no substantive post during training period.
- xv. The regular employees/ deputationist having at least 2 years of regular service shall be eligible for salary through Post Graduate Medical Institution (PGMI), Lahore.
- xvi. The PG trainee shall ensure that his monthly attendance duly signed by the Head of Institution is submitted to the Postgraduate Medical Institute (PGMI) for salary disbursement. In case of any forgery/ fake/ misrepresentation, disciplinary proceedings shall be initiated against the PGR/regular employee both under PRP manual and PEEDA, 2006. In addition, recovery of salary shall be made.
- xvii. No change of training site or course shall be allowed in whatsoever circumstances including wedlock or medical grounds.

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xviii. No freezing shall be allowed during PG Training.

xix. The discipline conduct of the PGRs shall be regulated under the Policy and Procedure Manual for the Post graduate residents notified by the department vide No. (SOME-I)7-1/2024(CIP) dated 15.05.2024 & SO(ME-II)7-1/2024(L-IV)(Policy) dated 17.05.2024 for Level-III and Supra-specialty (erstwhile Level-IV) respectively and updates from time to time. In case of any difference, the terms and conditions of this policy shall prevail.

xx. Being regular employees, the rules/ regulations including PEEDA, Act 2006 under which regular employees are regulated by the Government of the Punjab shall be equally applicable. Moreover, the trainees shall follow the code of conduct of the Training Institution, Degree Awarding Institutions and PM&DC.

xxi. In case of any misconduct/ indiscipline, etc., the trainee shall be liable to termination and full recovery of the salary received/ obtained during the training along with disciplinary proceedings.

xxii. The PGR shall be solely responsible for any act of negligence, indiscipline/ misconduct etc. at the host training site and department shall bear no responsibility for the same. The host institution shall reserve the right to proceed against the trainee in case of any medical negligence.

xxiii. The PG Trainee provided shall furnish a surety bond legally enforceable that after completion of PG Training, he / she shall serve his / her parent Department (SHC&MED and/or H&PD as the case may be) for **five years**. He / she will also not apply for any kind of Leave/ EOL / resignation from the Government service for 5 years after completion of training. In case he/she decides to do it, he/she will return the salary received during his / her training period and shall be debarred from applying in any rare specialty in the future.

SECRETARY  
GOVERNMENT OF THE PUNJAB  
SPECIALIZED HEALTCARE &  
MEDICAL EDUCATION DEPARTMENT

**EVEN NUMBER AND DATED:**

Copy of the above is forwarded for information and necessary action to the:

1. Minister for Specialized Healthcare &Medical Education, Punjab.
2. The Secretary to Government of the Punjab, Health and Population Department.
3. The Managing Director, Punjab Health Foundation, Lahore.
4. The Principal, Post Graduate Medical Institute, Lahore
5. All the Vice Chancellors of public sector medical universities
6. All the Principals of public sector Medical Colleges in Punjab.
7. All the Deans/Heads of Specialized Health Institutions in Punjab.
8. All the Medical Superintendents of teaching hospitals in Punjab
9. Director ICT to upload on official website.
10. P.S.O. to Secretary Specialized Healthcare & Medical Education Department.
11. P.As to Special Secretary (D&R) & (OPS), Specialized Healthcare & Medical Education Department.
12. Section File.

  
(QURAT-UL-AIN KHAN)  
SECTION OFFICER (ME-I)

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